

Public Record Office Victoria
Standards and Policy

Recordkeeping Policy



Use of Back-up Technology to Archive

Issues Paper



Acronyms

The following acronyms are used throughout this document.

PROV	Public Record Office Victoria
RDA	Retention and Disposal Authority

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Disclaimer

General

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Records Management Standards Application

The recordkeeping standards issued by PROV apply to all records in all formats, media or systems (including business systems). Agencies are advised to conduct an independent assessment to determine what other records management requirements apply.

Executive Summary

This issues paper proposes the following position on the use of back-up technology to archive data within Victorian public offices.

Archiving is the process of ensuring that data is kept accessible for future use, even though day-to-day use of the data has ceased. Back-up technology is used to recover data over the short term when it has been corrupted or destroyed by hardware failure, software failure, operator error, or malicious action. Back-up is effective at short term recovery, but archiving is about long term access. This conflict in time frames means that there is a significant risk when using back-up technology to archive that the data will not be able to be recovered. The risk is caused by the need to have both the back-up software and the original application in order to extract meaning from the backed-up data. Consequently it is proposed that the use of back-up technology to archive data will not meet PROV's standards.

It is also proposed that PROV will not, in general, recommend the use of individual media (such as tape) to archive data. Individual media should only be used when the quantity of data makes other storage uneconomic. If individual media is used to archive data, an agency should institute a management regime to ensure that media is not lost, that the condition of the media is tracked, and that the information is copied off media before the media deteriorates or the technology becomes obsolete.

Agencies that do not keep data accessible for the required periods may be infringing citizen's entitlements, not supplying the quality of service they are required to, be at risk in legal proceedings, be unable to demonstrate appropriate governance and accountability, and be affecting the right of the Victorian public to understand their history. The retention period depends on the purpose of the data, and can range from immediate destruction after use to being kept permanently. A significant amount of data needs to be kept for a decade or more.

The period for which data must be kept accessible is determined by agencies, and approved by the Keeper of Public Records. These determinations are published in Retention and Disposal Authorities (RDAs) available from the PROV website.

The consultation phase will conclude on **31 December 2012**. The comments received will inform an official advice from PROV regarding the use of backup technology for archiving.

Please send comments to standards@prov.vic.gov.au

1. Introduction

1.1. Purpose

This issues paper proposes a position on the use of back-up technology to archive data within Victorian public offices.

PROV invites input from agencies and other stakeholders to inform the development of the PROV *Use of Backup Technology to Archive Data* policy.

This policy will be binding on Victorian government agencies as it reflects principles in the PROV Disposal and Storage Standards¹. Under the Public Records Act (1973) the Keeper has the power to set standards for the efficient management of public records. These standards apply to all records created by the Victorian Government.

1.2. Scope

The scope of this issues paper is to clarify the risks and responsibilities of an agency using backup technology to 'archive' data.

In this issues paper the term 'data' is considered to be synonymous with record. The *Public Records Act (1973)* defines a record to be a document as defined in the *Evidence Act (2008)*, and a public record as any record made or received by a officer in the course of their duties. Almost any data, or electronic document held within an agency would be covered by these definitions.

1.3. How to respond

This issues paper invites comments from all interested parties.

The consultation phase will conclude on **31 December 2012**.

The comments received will inform an official policy on the *Use of Backup Technology to Archive Data*.

Please send all comments or questions to standards@prov.vic.gov.au.

¹ These Standards are available at <http://prov.vic.gov.au/government/standards-and-policy/disposal> and <http://prov.vic.gov.au/government/standards-and-policy/storage>

25 **2. The distinction between archiving and back-up**

26 Data archiving is keeping data accessible for as long as it is required. Accessible
27 means that the information contained within the data can be extracted and used.
28 Data may need to be accessible for periods ranging from days, through decades,
29 to indefinitely.

30 A back-up is a copy of all or part of the data for the purposes of recovering the
31 data in the event of a disaster, hardware or software failure, operational error, or
32 malicious activity. Implemented correctly, it is an effective strategy to guard
33 against these risks, however, the focus is on short term recovery of data.

34 **2.1. Questions:**

35 **1. Do you have any comments on the distinction we are drawing**
36 **between archiving and backing-up data?**

37 **3. Issues with using back-up technology to archive** 38 **data**

39 Back-up technology is designed to recover data that's a couple of weeks old but
40 which has been lost or corrupted due to hardware failure, software failure,
41 operator error, or malicious activity. It is a short term risk management strategy.
42 Data stored in a backup system beyond the life of the creating system, or the
43 system used to back up the creating system, is vulnerable.

44 Essentially the problem is that the backed-up data needs to be interpreted by
45 two layers of applications in order to recover meaning (the required information).
46 The backed-up data first needs to be interpreted by the back-up software in
47 order to restore the data as it was when the back-up was created. Then the
48 application that used the data must be run to interpret the data and provide
49 access to it. The Public Record Office Victoria (PROV) considers that it will be
50 unlikely that both of these applications will be available after a reasonable period
51 to recover the 'archived' data.

52 **3.1. Lack of the back-up software**

53 In order to restore the backed-up data, it is normally necessary to have access to
54 the back-up software (and often the specific version of the software) that
55 originally created the back-up image.

56 The need to have access to the original back-up software is because the data
57 formats used by back-up software are normally proprietary and complex. This, in
58 turn, is because the competitive advantage of commercial back-up products is,
59 first, that back-ups can be completed in a short window (to minimise application
60 downtime), and, second, that the resulting data is small in size (to minimise
61 storage requirements).

62 That back-up images are complex and proprietary is normally not a concern
63 when using back-up technology to protect against disasters, errors and failures,
64 as the period between creating the back-up and restoring it is normally short (say
65 less than a year), and so the back-up software is normally available.

66 However, when archiving data the gap between creation of the back-up and
67 restoration may be decades. Even if an agency continued to license the back-up
68 software for this period, which would be expensive, it is likely that the underlying
69 back-up formats would evolve and the latest version would be unable to restore

70 old images. Over a long period of time, the vendor is likely to cease supporting
71 the product, or simply go out of business.

72 The back-up software could, of course, be archived itself (although this would
73 normally require ongoing licensing). But changes in the computers or operating
74 systems mean that it is likely that the archived back-up software could not be run
75 on current computers. This is particularly true where the back-up software
76 operates below the level of the operating system (e.g. directly copying disc
77 blocks).

78 A very small number of back-up technologies do not suffer from this issue. For
79 example, the Posix TAR program (and its successors) has a standardised data
80 format. However, these formats are not widely used today in government IT
81 environments as they do not give short back-up windows and high compression.

82 3.2. Lack of the application software

83 Even if the back-up software is available and can restore the data image onto
84 disc, this normally does not provide access to the archived data. Instead, it
85 provides access to an image of the data as held by the original application at the
86 time the back-up was made. In order for the data to be accessible an application
87 needs to be available to interpret the restored data and provide access to the
88 required information.

89 The need for an application to interpret the stored data to present the information
90 is normal for accessing digital records – to access the information in a Word file
91 requires either a version of Microsoft Word, or an equivalent program that reads
92 Word files and accurately displays them.

93 Accessing stored data is more complex than accessing a Word file. The
94 organisation of stored data from a business application has a generic component
95 (how the underlying database application stores tables and represents data),
96 and a component specific to that business application (the meaning of the tables
97 and columns within the database, and any programmatic interpretation of the
98 data). This means that it is not just sufficient to have access to the generic
99 database software (as this will not give the business specific information), or the
100 business application design (as this will not give the translation of the logical
101 database design to structures on disk). Both the software and the design are
102 necessary to access the data.

103 Again, this is not a concern when using back-up technology for its intended
104 purpose, to recover from short term data failures, as the application will be
105 available. It is a concern when restoring data after years or decades, as it is
106 unlikely that the original application will be available.

107 Preserving applications (both the underlying database software, and the
108 business application software) over a long period of time will face the same
109 challenges that have already been identified for preserving back-up software.
110 Preserving an image of the software at the time of archiving is problematic as
111 changes to computer systems make it likely that the software eventually will not
112 run. The other option is to install new versions of the software as they are
113 released in order to maintain access. This option assumes that new versions of
114 the software are available; the vendor may cease support of the product, or go
115 out of business entirely. Even if new versions are available, it is likely that,
116 eventually, newer versions will no longer be able to accurately read old data
117 files. In any case, on-going license fees are likely to be payable to vendors.

118 As an alternative to the use of proprietary database representations, data could
119 be archived in a non-proprietary fashion (e.g. the tables could be expressed as

120 CSV files). While removing the need for the specific database, it will still be
121 necessary to interpret the stored data to extract information.

122 3.3. Incremental back-ups

123 One issue that is not normally a concern when creating a back-up for archival
124 purposes is the use of incremental back-ups. In order to reduce back-up
125 windows and back-up sizes, most back-up strategies perform incremental back-
126 ups. In this, only the data that has changed since the last full back-up is stored.
127 To restore the data it is necessary to first restore the last full back-up, and then
128 each incremental back-up in turn. If this approach was used to create 'archival'
129 back-ups, this would clearly increase the risk of not being able to recover the
130 data. The recovery in this case is clearly a complex process that is more likely to
131 fail than a full back-up. If any one of the incremental back-ups was missing or
132 corrupted, the data could not be recovered.

133 3.4. Questions:

- 134 2. Are you aware of any other issues with using back-up technology to
135 archive data?
- 136 3. Do you disagree with the issues we have raised with using back-up
137 technology to archive data?
- 138 4. Are you aware of any back-up technology that does not have the
139 limitations identified in this section? Such technology would have to
140 produce backed-up data for which the format was well documented.
141 It would also have to be suitable for archiving data held by Victorian
142 government agencies.
- 143 5. Are you aware of any other issues with resurrecting applications in
144 order to access data?
- 145 6. Do you disagree with the issues we have raised in resurrecting
146 applications?

147 4. Issues with using individual pieces of media (e.g. 148 tapes)

149 Many back-up regimes store the data on off-line media – typically tape, but
150 optical media (DVDs, or CDs), disc drives (removable HDDs), or flash memory
151 could be used. This media is used because 1) it is convenient, 2) it provides a
152 lower cost per megabyte than storing the data on disc drives, and/or 3) the data
153 can easily be moved away from the servers (e.g. stored off-site). Data stored on
154 off-line media takes substantially longer to access than that stored on disc
155 drives, but this is not normally an issue for back-up systems as the data rarely
156 needs to be accessed.

157 Storage on off-line media for long periods has a number of challenges which will
158 be covered in the following sections. It is possible to address these challenges,
159 and the tasks necessary to do so will be described.

160 4.1. Media loss

161 The first problem is the simple loss of the media. Over a long period of time,
162 collections of media are likely to be relocated many times, and preventing pieces
163 of media from being lost during these relocations is a substantial management
164 challenge. Media may also be effectively lost if the knowledge of what is on the
165 media is lost. This can occur if media was not labelled at all, was cryptically or

166 ambiguously labelled, the media label becomes detached or obliterated, or
167 because the index associating content with media becomes lost.

168 4.2. Media failure

169 It is a physical and chemical reality that media will physically deteriorate over
170 time, and the stored data will become harder to read. Examples of physical
171 deterioration include: tape wear, tapes becoming brittle, tape layers sticking
172 together, bearings on HDDs seizing up, heads on HDDs sticking to platters, and
173 chemical changes in recordable optical media. The problem of media failure also
174 includes accidental destruction in readers (e.g. malfunctioning tape readers
175 chewing up tapes).

176 Physical deterioration is inevitable, and the question is how fast it occurs and the
177 strategies put in place to detect deterioration and replace the media before the
178 data is irretrievable.

179 Deterioration will occur faster if the media is stored in inappropriate conditions
180 (e.g. higher temperature, higher humidity, dusty or wet environments, near large
181 magnetic fields). Over long periods of storage it is likely that some media will be
182 stored inappropriately, particularly if the media is relocated. Even if the media is
183 stored correctly, the media can deteriorate quickly if the media was originally of
184 poor quality (e.g. poor formulation, or a bad batch).

185 The only defence against media failure is active management of the media. At
186 least two copies of data should be kept, ideally on two storage technologies, but
187 at least on two brands of media. Media should be periodically refreshed to new
188 media (or, ideally, to new technology). Media should be periodically statistically
189 sampled to determine failure rates, and batches of media that have a higher
190 failure rate should be scheduled for early refresh.

191 Active management of off-line media for any time is a substantial administrative
192 burden. It should also be noted that reading media (for sampling or refreshing) is
193 a major cause of media failure itself, and procedures will need to be put in place
194 to manage this vulnerability (e.g. when one copy has been destroyed by reading,
195 leaving just one copy which must be read to recover).

196 4.3. Reader loss

197 The media readers also physically decay, and after a time will not work reliably.
198 Economics means that new readers will eventually not be available for obsolete
199 technology (this is particularly true for technology that was not common, such as
200 Zip drives). It is expected that modern media technology will be even harder to
201 maintain over a long period due to high levels of miniaturisation. Even if the
202 reader can be repaired, it may not be possible to interface the reader to current
203 computer systems – which may lack the necessary hardware interface, and the
204 software drivers may not work. It is worth noting that physical decay of readers
205 (including mal-adjustment) is likely to be a major cause of media failure. The only
206 effective remedy against reader loss is the periodic refresh of data from one
207 technology to a newer technology. This must, of course, be done before the
208 technology becomes obsolete.

209 4.4. Back-ups on multiple media

210 Media loss and media failure is exacerbated if a single back-up is stored on
211 multiple pieces of media. For example, if the back-up is too big to store on one
212 piece of media, or incremental back-ups are used. Loss of any one of the pieces
213 of media will mean loss of the entire back-up.

214 **4.5. Economics**

215 It is recognised that when storing very large quantities of data (e.g. scientific
216 data), the storage costs per gigabyte of tape storage can still cheaper than disc
217 storage.

218 **4.6. Addressing media issues**

219 Issues with media become significant when archiving because of the long
220 periods that media needs to be stored and accessed. Media issues can be
221 addressed, but success requires a long term commitment by an agency to
222 manage the individual media. This requires:

- 223 • *Retention of at least two copies*, preferably on different technologies but
224 at least on two brands of media. The copies should be stored in
225 geographically dispersed locations. This needs to be supported by
226 adequate recordkeeping to be able to know, at all times, where all the
227 media is located and what is stored on it.
- 228 • *A program of statistically sampling the media* to track the decay of the
229 media, and to detect media batches that are deteriorating faster than
230 expected. This needs to be supported by adequate recordkeeping to be
231 able to identify what media is being held, and what batches individual
232 tapes belong to (or at least its age).
- 233 • *An on-going technology watch* to determine when media technology is
234 becoming obsolete. Obsolete means that it is hard (expensive) to
235 source the media and readers or difficult to interface the readers to
236 current computers.
- 237 • *A program of refreshing the media* (or normally the technology) when
238 the media starts to deteriorate, or the technology becomes obsolete. As
239 refreshing will require the purchase of new media and hardware, the
240 retrieval and reading of each piece of media, and the updating of
241 records and restoring of the new media, refreshing would be expected
242 to be a major project, and potentially expensive.

243 **4.7. Questions:**

- 244 7. Are you aware of any other issues with managing individual pieces of
245 media?
- 246 8. Do you disagree with the issues we have raised with using individual
247 media to archive data?
- 248 9. Can you fore-see any issues with the proposed mechanisms for
249 managing the risk of storing archived data on individual media?

250 **5. Why keep data?**

251 The Victorian public service is required to keep data for the following purposes:

- 252 • *To document entitlements*. The government keeps records so that
253 individuals and organisations can demonstrate that they are entitled to
254 certain outcomes. Simple examples are birth records (which show that a
255 person is an Australian citizen) and title records (which show who owns
256 land). More complex examples are police and prison records (which
257 show how members of the public were treated). It is common for critical

258 reports from the Victorian Auditor General² and the Ombudsman³ to
259 involve records that document entitlements. Records documenting
260 public entitlements are often those that need to be kept for significant
261 periods. Loss of these records has a significant negative impact on
262 individuals or organisations.

- 263 • *To support business continuity.* Records document what happened so
264 that future work can be carried out. They also ensure consistency of
265 process and outcomes. This purpose is unlikely to be affected by
266 archiving as data is not normally archived until operational use has
267 ceased. However, some records do not cease to be operational – for
268 example data relating to unsolved crimes
- 269 • *To allow agencies to take or defend legal action.* Failure to be able
270 produce data in support of legal cases is likely to have serious financial
271 implications for agencies.

272 Agencies have a legal obligation to find all relevant documents⁴ in the
273 case of legal proceedings (this process is known as ‘discovery’).
274 Although this obligation does not extend to heroic efforts to recover
275 data, the cost of discovering documents can be significant.

276 The Evidence (Miscellaneous Provisions) Act 1958⁵ allows judges to
277 make any decision necessary to restore fairness⁶ where a document is
278 unavailable⁷. Before making a decision, the court must consider the
279 circumstances in which the document became unavailable and the
280 effect of the unavailability on the case⁸.

281 It is an offence under the Crimes Act 1958⁹ to knowingly destroy, or
282 approve the destruction, of data that is, or reasonably likely to be,

² For example, the VAGO report into Freedom of Information
(http://www.audit.vic.gov.au/reports_and_publications/latest_reports/2011-12/20120418-foi.aspx)

³ For example, Ombudsman Victoria’s own motion investigation into the management and storage of ward records by the Department of Human Services
http://www.ombudsman.vic.gov.au/resources/documents/REPORT_Investigation_into_the_storage_and_management_of_ward_records_by_DHS_-_Mar_2012.pdf and into recordkeeping failures by WorkSafe agents
http://www.ombudsman.vic.gov.au/resources/documents/New_-_Report_Investigation_into_record_keeping_failures_by_WorkSafe_agents.pdf

⁴ Document means any record of information, and includes ... (c) anything from which sounds, images, or writings can be reproduced with or without the aid of anything else. (Evidence Act 2008 Definitions)

⁵ Part III, Division 9 of the Evidence (Miscellaneous Provisions) Act 1958.

⁶ (1) If, in a civil proceeding, it appears to the court that (a) a document is unavailable; and (b) no reproduction of the document is available [...]; and (c) the unavailability of the document is likely to cause unfairness to a party to the proceeding – the court [...] may make any ruling or order that the court considers necessary to ensure fairness to all parties to the proceeding, having regard to the matter set out in section 89C. (2) Without limiting sub-section (1), a ruling or order may be – (a) that an adverse inference will be drawn from the unavailability of the document; (b) that a fact in issue between the parties be presumed to be true in the absence of evidence to the contrary; (c) that certain evidence not be adduced; (d) that all or part of a defence or statement of claim be struck out; (e) that the evidential burden of proof be reversed in relation to a fact in issue.

⁷ A document is unavailable in a civil proceeding if (a) the document is, or has been but is no longer, in the possession, custody or power of a party to the civil proceeding; and (b) the document has been destroyed, disposed of, lost, concealed or rendered illegible, undecipherable, or incapable of identification (s89A).

⁸ Before making an order [...] the court must have regard to – (a) the circumstances in which the document became unavailable; and (b) the impact of the unavailability on the proceeding, including whether the unavailability of the document will adversely affect the ability of a party to prove its case or make a full defence; and (c) any other matter that the court considers relevant.

⁹ Section 254, Crimes Act 1958

283 required in evidence in a legal proceeding¹⁰. Corporations can also be
284 convicted of destruction under this Act. Although a conviction under this
285 Act requires a high burden of proof, the penalties that can be imposed
286 are substantial.

- 287
- *To support investigations.* To allow internal or external auditors, investigators (e.g. Victoria Police), or regulatory bodies (e.g. Victorian Ombudsman, or the Victorian Auditor-General) to investigate the operations of the agency or crimes. Loss of records is likely to lead to adverse findings and be a political embarrassment.
 - *Memory.* To allow Victorians of the future to understand what happened in Victoria and why it occurred. Destruction of records (data) identified as of being permanent value to the State of Victoria is an offence under the *Public Records Act (1973)*¹¹. This Act does not distinguish between deliberate destruction, or inadvertent destruction because the record cannot be located or retrieved.
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298 5.1. Questions:

- 299
10. Are there any other legal or other risks to agencies if they can no longer access archived data?
 11. Do you disagree with the risks we have identified with the loss of archived data?
- 300
301
302

303 6. How long does data need to be kept accessible for?

304 Some data will need to be kept for decades – for example data that uniquely
305 identifies patients must be kept for 75 years after it was last updated¹². A
306 substantial amount of data in agencies will need to be kept for a decade or more.

307 Within the Victorian public service there is a legislative regime that governs the
308 decisions about how long data must be retained for (the retention period). These
309 retention periods are set to ensure that citizen's entitlements are protected, that
310 agencies can supply the quality of service they are required to, that agencies are
311 not at undue risk in legal proceedings, that agencies can support investigative
312 activities, and that the Victorian public can understand their history.

313 Disposal of data is governed by the following principles¹³:

- 314
- Disposal of data must be conducted in a lawful manner
 - Disposal actions must be based on an informed decision making process
- 315
316

¹⁰ A person who (a) knows that a document or other thing of any kind is, or is reasonably likely to be, required in evidence in a legal proceeding; and (b) either – (i) destroys or conceals it or renders it illegible, undecipherable or incapable of identification; or (ii) expressly, tacitly or impliedly authorises or permits another person to destroy or conceal it or render it illegible, undecipherable or incapable of identification and that other person does so; and (c) acts as described in paragraph (b) with the intention of preventing it from being used in evidence in a legal proceeding – is guilty of an indictable offence and liable to level 6 imprisonment (5 years maximum) or a level 6 fine or both. (Section 254, Crimes Act 1958)

¹¹ (1) A person who unlawfully removes sells damages or destroys a public record shall be guilty of an offence. (2) Destruction or disposal of public records by a public officer in accordance with standards established under section 12 (i.e. RDAs) is lawful. (Public Record Act (1973) s19)

¹² PROS 11/06 RDA for Patient Information Records Class 1.2.1

¹³ Drawn from the Disposal Standard (<http://prov.vic.gov.au/government/standards-and-policy/disposal>)

- 317 • Disposal actions and retention periods for public data must be justifiable
318 Within the disposal regime, minimum data retention periods¹⁴ are proposed by
319 agencies and are approved by the Keeper of Public Records after a consultation
320 process. The retention periods established are based on legislative
321 requirements, agency administrative requirements, industry practice, and
322 significance of the data for the community beyond its original purpose.
- 323 Retention periods can range from ‘dispose of once use has ceased’, to ‘keep
324 indefinitely’. A substantial number of retention periods are less than three years,
325 and many others range from seven to 25 years.
- 326 The agreed retention periods are contained in Retention and Disposal
327 Authorities (RDAs)¹⁵ which are available from the PROV website¹⁶.

328 6.1. Questions:

- 329 12. Do you have any comments on this process for determining the
330 period for which data must be kept accessible?

331 7. Can data be destroyed automatically after seven 332 years?

333 No, there is no automatic permission to destroy data after seven years. Data
334 retention periods are set by the RDAs – these may be shorter than seven years,
335 but are frequently longer. This misunderstanding may have arisen because a
336 seven-year retention period is common for financial records.

337 8. Can archived media be disposed of?

338 If an agency is holding media on which data has been archived, it cannot
339 dispose of that media until the relevant retention period has expired (or the data
340 on the media has been copied to other media).

341 If an agency does not know exactly what is held on stored media, it must not
342 dispose of that media until the longest possible retention period has expired.
343 This may require agencies to hold the media indefinitely as some retention
344 periods require permanent retention.

345 It is an agency’s responsibility to determine retention periods and authorise
346 disposal. Organisations storing media must not dispose of the media without
347 explicit authorisation from the agency lest they take on legal liability of the
348 disposal.

349 9. How long is it necessary to keep back-up data?

348 Where a back-up is solely used for its intended purpose (i.e. to allow for the
349 recovery of data after a failure, error, or disaster), it is only necessary to keep the

¹⁴ Sometimes, data may need to be kept for longer than this minimum period. Data cannot be destroyed, for example, where it is required as evidence in a legal proceeding.

¹⁵ RDAs come in two types. General RDAs authorise the disposal of data that are found in all agencies for example financial and human resources records, or apply to agencies that perform the same function (for example, higher education institutions, local government, schools, and water authorities). Function specific RDAs are issued to authorise the disposal of data and records that is unique to an individual agency.

¹⁶ RDAs are available at <http://prov.vic.gov.au/government/disposal-and-transfer/retention-and-disposal-authorities>

350 back-up for as long as it is required¹⁷. This is because the application itself holds
351 the 'record' of the data.

352 In particular, it is not necessary to hold back-ups, or the media on which the
353 back-ups are written, for seven years.

10. What are the consequences of destroying data prematurely?

354 Destruction of data before the expiry of the retention period means that the
355 agency, and its head, is in breach of the *Public Records Act (1973)*. The agency
356 is also at legal risk in legal proceedings. In extreme cases, the person destroying
357 the data, and the managers authorising the destruction, can be jailed or fined.
358 Agencies may be subject to adverse findings by regulatory bodies (e.g. the
359 Victorian Auditor General), or investigatory bodies (e.g. Royal Commissions).

11. References

360 Management of Backups, Public Records Brief, Queensland State Archives, July
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368 **End of Document**

¹⁷ PROS 07/01, General Retention & Disposal Authority for Records of Common Administrative Functions, Class 19.5.3. <http://prov.vic.gov.au/wp-content/uploads/2011/05/PROS07-01CommonAdminVar1-WebVersion20110519.pdf>